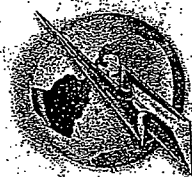


NO. 1066 P. 1

VENDOR FILE



TASER
INTERNATIONAL®

TASER® X26 CERTIFICATION

EARNEST THOMAS

Certified User

This Certifies that

Earnest Thomas

is trained in the proper and safe use of the TASER® X26 Conducted Energy Weapon and has passed the requirements of the TASER X26 law enforcement and corrections training program under the supervision of a Certified Instructor. Certification will expire one year from date of signature.

In Witness Whereof, Certified Instructor

Rupert H. Lacy

has certified the successful completion of the training requirements this day:

February 2, 2006

Certified Instructor:

Certified Instructor ID:

000608050191412871346C



Mississippi Automated Systems Project

Public Safety Technology & Training Programs
The University of Southern Mississippi-Gulf Coast

730 E. Beach Blvd.
Long Beach, MS 39560

1-800-ASP-HELP

March 22, 2006

Ms. Hentges,

On March 2, 2006 the following people attended 4 hours of JMS system administration training.

Major Riley
Sgt. Rogers
Ms. Rippy
Sgt. Thomas

On March 10, 2006 the following people attended 2 hours additional JMS system administration training.

Ms. Rippy
Sgt. Thomas

Kelly A. Morgan
Public Safety Applications Instructor
Mississippi Automated System Project
228.297.1107



AMERICAN CORRECTIONAL ASSOCIATION

4380 FORBES BOULEVARD • LANHAM, MARYLAND 20706-4322

301 • 918 • 1800 FAX 301 • 918 • 1900

WWW.ACA.ORG

November 16, 2004

Earnest B. Thomas
Harrison County Sheriff's Dept.
Attn: Capt. Rupert H. Lacy
PO Box 1480
Gulfport, MS 39502-1480

Dear Mr. Thomas:

Congratulations on your successful completion of the American Correctional Association's Correctional Supervision I Self-Instructional Course.

Having completed this self-instructional course, you are now eligible to receive continuing education units (CEUs) from University of Maryland, College Park. If you would like to receive CEUs, complete the enclosed registration form and mail it to the American Correctional Association. Please make out your check or money order to ACA in the amount of \$18.00.

Once again, I commend your efforts and urge you to have a copy of this letter placed in your personnel file. If you have any questions or need additional information, please call the Professional Development staff at (301) 918-1861.

Sincerely,

William W. Sondervan, Ed.D., CCE
Director
Professional Development

Participant ID# 10666463

Enclosures

Your Grade(s):
95



American Correctional Association


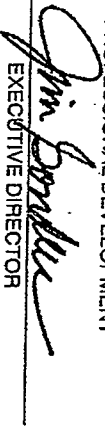
Presents this

Certificate of Completion
to

Ernest B. Thomas

*In Recognition of Your Continued Professional Development
Through the Successful Completion
of The 40Hour
Correctional Supervision I Self-Instructional Course*

November 2004
DATE


DIRECTOR
PROFESSIONAL DEVELOPMENT

EXECUTIVE DIRECTOR



AMERICAN CORRECTIONAL ASSOCIATION

4380 FORBES BOULEVARD • LANHAM, MARYLAND 20706-4322

301 • 918 • 1800 FAX 301 • 918 • 1900

WWW.ACA.ORG

May 18, 2005

Earnest B. Thomas
Harrison County Sheriff's Dept.
Attn: Paula Hentges
10451 Larkin Smith Drive
Gulfport, MS 39503-4615

Dear Mr. Thomas:

Congratulations on your successful completion of the American Correctional Association's **Suicide Prevention in Custody Self-Instructional Course**.

Having completed this self-instructional course, you are now eligible to receive continuing education units (CEUs) from University of Maryland, College Park. If you would like to receive CEUs, complete the enclosed registration form and mail it to the American Correctional Association. Please make out your check or money order to ACA in the amount of \$18.00.

Once again, I commend your efforts and urge you to have a copy of this letter placed in your personnel file. If you have any questions or need additional information, please call the Professional Development staff at (301) 918-1861.

Sincerely,

William W. Sondervan, Ed.D., CCE
Director
Professional Development

Participant ID# 10666463

Enclosures

Your Grade(s):

SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

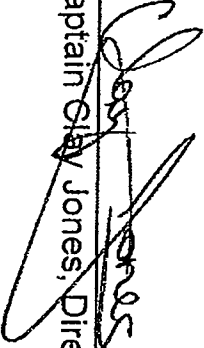
This is to certify that

Earnest B. Thomas

has successfully completed

Impact Weapons
(6 hours)

This the 1st day of February 2008



Captain Clay Jones, Director





Lt. Jody L. Wilkerson, Deputy Director



American Correctional Association

Presents this

Certificate of Completion

to

Ernest B. Thomas

*In Recognition of Your Continued Professional Development
Through the Successful Completion
of The 20 Hour
Suicide Prevention in Custody Self-Instructional Course*

May 2005
DATE

David Austin
DIRECTOR
PROFESSIONAL DEVELOPMENT
Jim Bonville
EXECUTIVE DIRECTOR

Oleoresin Capsicum Re-Certification Exam

Name: Sgt. EARNEST THOMAS

Score: PASS

Instructor: Capt. Lacey

Date: 4/14/05

EXPIRES
4-14-06

Read the questions and select the **best** answer from the choices listed below. There is only one answer to each question. All answers are to be recorded on your answer sheet.

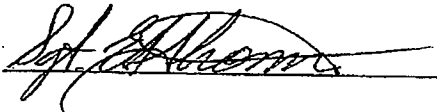
1. Which terms best describe the psychological effects of OC?
 - a. Capsaicinoid concentrations from 0.66%, 1.33%, and 3.0% respectively.
 - b. Vasodilation, Rhinorrhea, Dyspnea
 - ☒ c. Anxiety, fear, and Panic
 - d. None of the above
2. Of the following which high-volume delivery system would be best suited for cell extraction?
 - a. Stream (MK-4)
 - b. Fog (MK-9)
 - c. Foam (MK-3 pepper foam)
 - ☒ d. Cone (any brand)
3. Based on the health risk issue of "hydraulic needle effect" what is the distance recommendation offered as a guide unless the situation dictates otherwise?
 - ☒ a. 36 inches
 - b. 6 inches
 - c. 12 inches
 - d. 30 inches

Memorandum Receipt

Date: 3/24/05

I EARNEST B. THOMAS
(Print Name) received a copy of the memo generated by

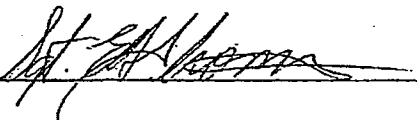
Major Smith regarding **Off-Duty Uniform Guidelines** dated March 22, 2005.

Officers Signature:  Badge # 160

Memorandum Receipt

Date: 2/4/05


I Sgt. EARNEST THOMAS #160 received a Suicide Prevention Card.
(Print Name)

Officers Signature:  Badge # 160

SHIFT TRAINING

POLICY AND PROCEDURES

ON, 1/1/05, I EARNEST Thomas #160 RECEIVED a 15-MINUTE BLOCK
PRINT NAME
TRAINING ON POLICY AND PROCEDURES; SUICIDE WATCH; DURING THE 0645-1500 HOUR
SHIFTS BRIEFING.

 #160
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR
SGT. KENNETH ROGERS #161
SGT. EARNEST THOMAS #285
SGT. EDDIE COLLINS #254

Harrison County Adult Detention Center
George Payne, Jr., Sheriff

Inmate Worker Guidelines

All officers will strictly enforce these guidelines; if you violate any of these guidelines you will be written up. If violations are not corrected you will be dismissed as an inmate worker, and lose all worker privileges.

Privileges

- 1-hour non-contact visit weekly.
- Allowed to stay up until 12:00 p.m. Sunday thru Thursday, and until 1:00 a.m. on Friday and Saturday.
- 2-Hour yard call 7 days a week.
- Larger meal portions at lunchtime.
- Allowed to use the telephone until lockdown time.

Guidelines

- Inmate workers must be properly groomed at all times; i.e. clean-shaven, shirts tucked, belts worn, short and neat haircut.
- All inmate workers must wear inmate worker tags whenever reporting for work. (Tags will only be worn on your shirt pockets.) I.D. tags will be picked up from the control tower before you exit the block for work, and will be returned to the control tower when returning from work.
- If a worker loses an I.D. tag, your supervisor will be immediately notified.
- Inmate workers will wear I.D. wristbands at all times.
- The inmate worker sections will be clean at all times. Any worker not practicing good housekeeping will be disciplined accordingly. All personal items must be stored in gray boxes.
- Workers are not allowed in the hallways without an escort. The only exception will be sanitation workers.
- Leaving your assigned area without an escort will result in your being disciplined.
- Inmate workers will not talk to inmates being held in holding cells.
- Inmate workers are not allowed outside the facility without an officer escort.
- No loitering.
- Inmate workers will not enter the loading dock area without an officer escort.
- Inmate workers are not allowed upstairs without an officer escort.
- When female inmates are being escorted in the halls, male workers will turn and face the nearest wall until the female has passed.
- Inmate workers will go from point A to point B without stopping.
- All officers will strictly enforce these guidelines and if you violate any of these guidelines you will be written up. If violations are not corrected you will be dismissed as an inmate worker.

Officer's Signature: 

Date: 12/8/04

Oleoresin Capsicum Re-Certification Exam

Name: Sgt. Thomas, EARNEST ^{#285} Score: [Signature]
Instructor: _____ Date: _____

Read the questions and select the **best** answer from the choices listed below. There is only one answer to each question. All answers are to be recorded on your answer sheet.

1. Which terms best describe the psychological effects of OC?
 - a. Capsaicinoid concentrations from 0.66%, 1.33%, and 3.0% respectively.
 - b. Vasodilation, Rhinorrhea, Dyspnea
 - c. Anxiety, fear, and Panic
 - ☒ d. None of the above
2. Of the following which high-volume delivery system would be best suited for cell extraction?
 - a. Stream (MK-4)
 - b. Fog (MK-9)
 - c. Foam (MK-3 pepper foam)
 - ☒ d. Cone (any brand)
3. Based on the health risk issue of "hydraulic needle effect" what is the distance recommendation offered as a guide unless the situation dictates otherwise?
 - ☒ a. 36 inches
 - b. 6 inches
 - c. 12 inches
 - d. 30 inches

HARRISON COUNTY SHERIFF'S DEPARTMENT
TRAINING ATTENDANCE RECORD

Sgt. Earnest Thomas #285 ATTENDED A TRAINING CLASS
(NAME)

TITLED How Not to become a Hostage

ON July 06 2004 AND RECEIVED 4

TRAINING CREDIT HOUR (S) / MINUTE (S).

CERTIFIED SIGNATURE: _____

NAME OF CERTIFYING INDIVIDUAL: _____
(PRINT)

HARRISON COUNTY SHERIFF'S DEPARTMENT
TRAINING ATTENDANCE RECORD

Sergeant EARNEST THOMAS #285 ATTENDED A TRAINING CLASS
(NAME)

TITLED Sexual Harassment

ON MAY 13 2004 AND RECEIVED 3

TRAINING CREDIT HOUR (S) / MINUTE (S).

CERTIFIED SIGNATURE:

Sgt. April Kueger

NAME OF CERTIFYING INDIVIDUAL:

APRIL KUEGER
(PRINT)



INSTRUCTOR CERTIFICATE

Name EARNEST B. THOMAS

HAS COMPLETED THE INSTRUCTOR COURSE IN

First Aid/CPR/AED

Name of Course

First Aid/CPR/AED

AT MS Gulf Coast Chapter

Name of Facility or Organization Where Course Was Conducted

Biloxi MS

City and State

31 Dec 05

Expiration Date

Michael B. Ritter
Signature of Instructor/Trainer

INSTRUCTOR/TRAINER COMPLETES THIS SECTION

Any alterations to this certificate other than those allowed by national policy make this certificate null and void.

INSTRUCTOR COURSE: Show completion and expiration dates below. The expiration date for courses completed January-September is the year of the second December 31 following the course completion date. For courses completed October-December, use the year of the third December 31 following the course completion date.

8/11/04

Course Completion Date

Date Certificate

Expires: December 31, 2005

INSTRUCTOR REVIEW COURSE: Show the completion date only. Write the word "Review" on Expiration Date line in the upper left section of this form.

Review Course Completion Date

Unit in Which the Instructor Who Is "Reviewed" Is Currently Authorized

Current Certificate Expires: December 31, _____

INSTRUCTOR CANDIDATE

No. Day Yr. 6 7 60
Date of Birth
Home Telephone No. (228) 831-4366
Business Telephone No. (228) 896-3000
Home Address 16228 SAAVE DR
City, State, ZIP Code Biloxi MS 39503
Business Address Hargis Center Adult Detention Center
City, State, ZIP Code 10451 LARKIN SMITH DR
Business Address Gulfport MS 39503
City, State, ZIP Code

As an authorized American Red Cross instructor, I agree to conduct courses in accordance with requirements and procedures established by the American Red Cross.

Michael B. Ritter
Signature of Instructor
Social Security No. 421-94-8266

A copy of this record will be filed for five (5) years at the location noted below. (Your instructor/trainer will provide this information.)

MS Gulf Coast Chapter
Instructor/Trainer's Unit of Authorization

PO Box 4514
Street Address

Biloxi MS 39535
City, State, ZIP Code

Red Cross Unit Where Course Was Conducted (if different from above)

Michael B. Ritter
Name of Instructor/Trainer (Print)

American Red Cross Form 5736 (Rev. 9-88)

This recognizes that
EARNEST THOMAS
has completed the requirements for
**FUNDAMENTALS OF
INSTRUCTOR TRAINING**
conducted by
Mississippi Gulf Coast
Date completed **05/06/2004**
The American Red Cross recognizes this certificate
as valid for **1** year(s) from completion date.

Together, we can save a life

**American
Red Cross**



ACKNOWLEDGEMENT RECEIPT

I, EARNEST B. THOMAS #285, have this date received the following
(print full name)

document(s) from Captain Taylor #151 :
(officer/supervisor)

- ☐ Narrative(s)
- ☐ Informal Counseling
- ☐ Formal Written Counseling
- ☐ Intent to Initiate Corrective Measures
- ☒ Policy on Personnel Records


(Officer Signature)

2/11/04
(Date)

cc: Major Riley
Captain Taylor
Personnel File

HARRISON COUNTY SHERIFF'S DEPARTMENT TRAINING ATTENDANCE RECORD

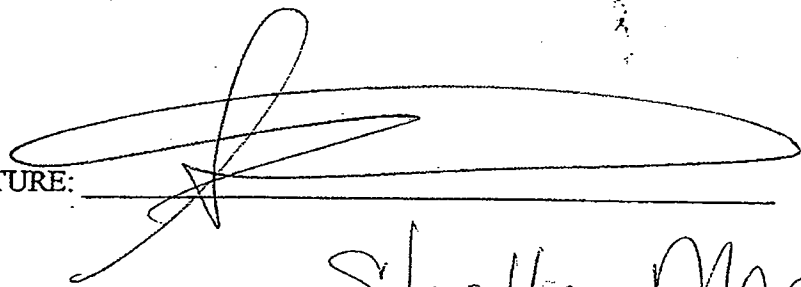
SGT. EARNEST B. THOMAS ATTENDED A TRAINING CLASS
(NAME)

TITLED SIGNING

ON FEBURARY 12 2004 AND RECEIVED 4

TRAINING CREDIT HOUR (S) / MINUTE (S).

CERTIFIED SIGNATURE:



NAME OF CERTIFYING INDIVIDUAL:

Shelley Mason
(PRINT)

HARRISON COUNTY SHERIFF'S DEPARTMENT
TRAINING ATTENDANCE RECORD

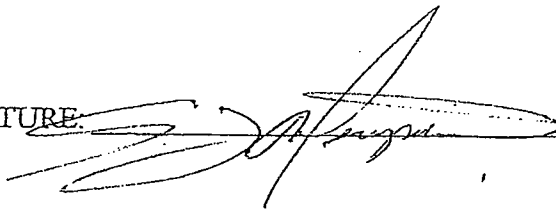
Sgt EARNEST B. THOMAS ATTENDED A TRAINING CLASS
(NAME)

TITLED CRIME SCENE AND EVIDENCE RECOVERY

ON August 12 2004 AND RECEIVED 2 hours

TRAINING CREDIT HOUR (S) / MINUTE (S).

CERTIFIED SIGNATURE

 #34

NAME OF CERTIFYING INDIVIDUAL: INV. TROY A. CARPENTER #34
(PRINT)

HARRISON COUNTY SHERIFF'S DEPARTMENT
TRAINING ATTENDANCE RECORD

Sgt. EARNEST THOMAS ATTENDED A TRAINING CLASS
(NAME)

TITLED USE OF FORCE

ON September 30 2004 AND RECEIVED 4.0

TRAINING CREDIT HOUR (S) / MINUTE (S).

CERTIFIED SIGNATURE:

Beth Dean 256

NAME OF CERTIFYING INDIVIDUAL:

Beth Dean
(PRINT)

**HARRISON COUNTY SHERIFF'S DEPARTMENT
TRAINING ATTENDANCE RECORD**

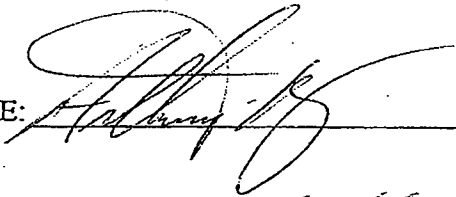
Sgt. EARNEST B. THOMAS #285 ATTENDED A TRAINING CLASS
(NAME)

TITLED GANG AWARENESS

ON JANUARY 22 2004 AND RECEIVED 4 hours

TRAINING CREDIT HOUR (S) / MINUTE (S). 4 hours

CERTIFIED SIGNATURE:



NAME OF CERTIFYING INDIVIDUAL:

Anthony Kelly
(PRINT)

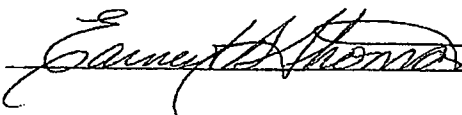
HARRISON COUNTY SHERIFF'S DEPARTMENT TRAINING ATTENDANCE RECORD

EARNEST B. THOMAS ATTENDED A TRAINING CLASS
(NAME)

TITLED PERSONNEL / CELL SEARCHES

ON NOVEMBER 18, 20 03 AND RECEIVED _____

TRAINING CREDIT HOUR (S) / MINUTE (S).

CERTIFIED SIGNATURE:  #285

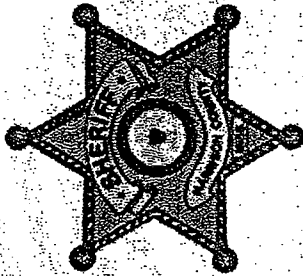
NAME OF CERTIFYING INDIVIDUAL: EARNEST B. THOMAS #285
(PRINT)

Shift Training

On 10/14/03, I EARNEST B. THOMAS #285 received a 15 minute
Print Name
block of training on Employees & the Inmate Culture, during the
_____ shift briefing.

Earnest B. Thomas #285
Officers Signature & Badge Number

Harrison County Sheriff's Department



This is to certify that

Earnest R. Thomas

Has successfully completed

WORKING PLACE-FIRST AID

This the 13th day of August, 2003


Deputy Anthony Kelly, Instructor

SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department
The University of Southern Mississippi-Gulf Coast


This is to certify that

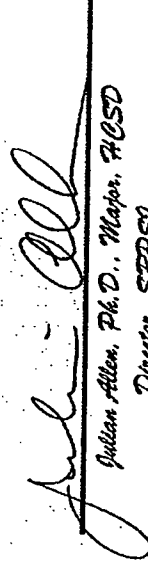
Earnest R. Thomas

has successfully completed

BASIC CORRECTIONAL OFFICER'S TRAINING COURSE (80 HOURS)

That the 22nd day of August, 2003


Report Lacey, Captain HCSO


Julian Allen, Ph.D., Major, HCSO
Director, SRPSI



SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department
The University of Southern Mississippi-Gulf Coast

This is to certify that

EARNEST R. THOMAS

has successfully completed training in

DEFENSIVE TACTICS

This the 19th day of August, 2003



Keneth Rogers, Sgt., HCSO
Instructor

Julian Allen, Ph.D., Major, HCSO
Director, SRPDSI

SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department
The University of Southern Mississippi-Gulf Coast

This is to certify that

EARNEST R. THOMAS

has successfully completed training in

OLEORESIN CAPSACIN "O.C. SPRAY"

This the 14th day of August, 2003



Jeff Brauner, Deputy, HCSO
Instructor

Julian Allen, Ph.D., Major, HCSO
Director, SRPSI

SHIFT TRAINING EMERGENCY PROCEDURES

On 03/20/03, I EARNEST THOMAS #285 RECEIVED A 15 MINUTE BLOCK
PRINT NAME
OF TRAINING On Riots and Disturbance During The 0700-1500 HR SHIFT BRIEFING.

Ernest Thomas #285
DEPUTY SIGNATURE AND BADGE NUMBER

Lt.LADEHOFF

SHIFT TRAINING EMERGENCY PROCEDURES

On 03/19/03, I EARNEST B. THOMAS #285 RECEIVED A 15 MINUTE BLOCK
PRINT NAME
OF TRAINING On Inmate Deaths During The 0700-1500 HR SHIFT BRIEFING.

Earnest B. Thomas #285
DEPUTY SIGNATURE AND BADGE NUMBER

L.LADEHOFF

SHIFT TRAINING EMERGENCY PROCEDURES

On 03/18/03, I EARNEST B. THOMAS #285 RECEIVED A 15 MINUTE BLOCK
PRINT NAME
OF TRAINING On Natural Disaster Plan During The 0700-1500 HR SHIFT BRIEFING.

Earne B. Thomas #285
DEPUTY SIGNATURE AND BADGE NUMBER

Lt.LADEHOFF

SHIFT TRAINING EMERGENCY PROCEDURES

On 03/13/03, I ERNEST B. THOMAS #285 RECEIVED A 15 MINUTE BLOCK
PRINT NAME
OF TRAINING On Fire & Evacuation Plans During The 0700-1500 HR SHIFT BRIEFING.

Ernest B. Thomas #285
DEPUTY SIGNATURE AND BADGE NUMBER

Lt LADEHOFF

SHIFT TRAINING EMERGENCY PROCEDURES

On 03/12/03, I EARNEST B. THOMAS #285 RECEIVED A 15 MINUTE BLOCK
PRINT NAME
OF TRAINING On Evacuation Plans During The 0700-1500 HR SHIFT BRIEFING.

Earnest B. Thomas #285
DEPUTY SIGNATURE AND BADGE NUMBER

L.L. LADEHOFF



AMERICAN CORRECTIONAL ASSOCIATION

4380 FORBES BOULEVARD • LANHAM, MARYLAND 20706-4322

301 • 918 • 1800 FAX 301 • 918 • 1900

WWW.CORRECTIONS.COM/ACA

February 11, 2003

Earnest Thomas
Harrison County Sheriff's Dept.
C/o Capt. Rupert H. Lacy
PO Box 1480
Gulfport, MS 39502

Dear Mr. Thomas:

Congratulations on your successful completion of the American Correctional Association's Working with Special Needs Offenders Self-Instructional Course.

Having completed this self-instructional course, you are now eligible to receive continuing education units (CEUs) from Eastern Kentucky University. If you would like to receive CEUs, complete the enclosed registration form and mail it to the American Correctional Association. Please make out your check or money order to ACA in the amount of \$18.00.

Once again, I commend your efforts and urge you to have a copy of this letter placed in your personnel file. If you have any questions or need additional information, please call the Professional Development staff at (301) 918-1862.

Sincerely,

John J. Greene, III
Director
Professional Development

Participant ID# 10666463

Enclosures

Your Grade(s):
96



American Correctional Association
Presents this
Certificate of Completion

to
Earnest Thomas

*In Recognition of Your Continued Professional Development
Through the Successful Completion
of The 40 Hour
Working with Special Needs Offenders Self-Instructional Course*

February 2003

DATE

DIRECTOR
PROFESSIONAL DEVELOPMENT

EXECUTIVE DIRECTOR

SHIFT TRAINING
POLICY AND PROCEDURE DIRECTIVE

ON 11-22-2002, I EARNEST B. THOMAS RECEIVED a 15-MINUTE BLOCK
PRINT NAME
OF TRAINING ON Code Of Ethics, DURING THE 0700-1500 Hours SHIFT BRIEFING.

Ernest B. Thomas #285
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT TRAINING
POLICY AND PROCEDURE DIRECTIVE

ON 11-21-2002, I EARNEST B. THOMAS RECEIVED a 15-MINUTE BLOCK
PRINT NAME
OF TRAINING ON Facility Goals and Mission, DURING THE 0700-1500 Hours SHIFT BRIEFING.

Earne B Thomas #235
DEPUTY SIGNATURE AND BADGE NUMBER